

Modern Slavery Statement

This statement applies to Finders International (referred to in this statement as ‘the Company’), and the information included in the statement refers to the financial year 2026-2027. The statement is reviewed each financial year.

Our business

Finders International is a probate genealogy firm based in London. The company provides probate genealogy and support services to the legal and public sectors.

In the UK, the Company has two main offices in London and offices in Edinburgh, Hull and Cardiff. The Company also has operations in Dublin (Ireland), Sydney (Australia) and Toronto (Canada).

Definitions

We consider that modern slavery encompasses:

- Human trafficking
- Forced work, through mental or physical threat.
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- Being dehumanised, treated as a commodity or being bought or sold as property.
- Being physically constrained or to have restriction placed on freedom of movement.

Commitment

We acknowledge our responsibilities in relation to tackling modern slavery and commit to complying with the provisions in the Modern Slavery Act 2015.

We have made a commitment not to enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour. To our knowledge, Finders International has not conducted business with another organisation which has been found to have involved itself with modern slavery.

No labour provided to the Company in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking.

Steps

We have appropriate policies in place that underpin our commitment to tackling modern slavery, particularly in regard to our Code of Conduct, Whistleblowing policy and Grievance policy, and we continuously review and update our policies.

In accordance with section 54(4) of the Modern Slavery Act 2015, we have taken the following steps:

- *Preparation of a modern slavery statement each financial year*
- *Responsible business conduct embedded into company policies and management practices.*
- *Use of reputable employment agencies when recruiting new employees*
- *Supply chain mapping and regular assessment of potential risks in the supply chains and Company operations each financial year.*
- *Mitigating and monitoring any potential risk areas in the organisation and supply chains*
- *Protecting whistle blowers by maintaining an open channel of communication for employees to report any suspicions without fear of retaliation*

In general, we consider our exposure to slavery/human trafficking to be relatively limited.

Training and reporting obligations of Finders International employees

Employees are expected to address all concerns regarding modern slavery to Margarita Roberts (HR Business Partner), who will undertake relevant action regarding the Company's obligations.

We are committed to providing training to our employees during the induction stage and training is then regularly provided to staff on an annual basis upon review of this statement.

The Company's effectiveness in combating slavery and human trafficking

We continue to measure and evaluate the effectiveness of our anti-slavery steps to identify and combat areas for improvements and to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains.

Simonne Wall

Simonne Wall née Llewellyn
CEO
16 March 2026